

Elevating **QHSE** with Industry Best **Technology!** Presented by $|T R \land K$

Opening Keynote & State of the Nation: ITRAK 365, Safety and Microsoft

Microsoft

Trevor Nimegeers Managing Director ITRAK 365 (formerly NeoSystems)

ISV Connect Premier Tier Partner

Microsoft

Certified

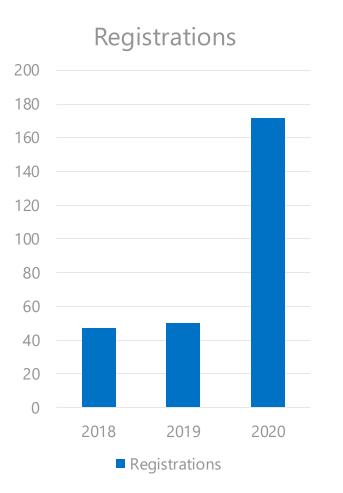
Dynamics 365

www.useitrak.com

 $ITR \wedge K$

365

Welcome to the 3rd Annual Safetech Conference



- 1st year of Virtual Format, 3rd annual
- **22 sessions,** 3x the number from last year
- More new product announcements & innovation that ever before
- Participation from over 50 companies across 20+ countries, ranging from SMBs to large enterprise
- More engaged content between livesessions, recorded content, social media interaction than in our companies history!

Opening Keynote: 3 Parts



Industry & Lifestyle Disruption





Retail



Government

Travel



THEWEEK

Facebook, Twitter, Shopify: Why companies think work from home is here to stay

2 days ago



"Demand destruction like you've never seen"... "what happens when 20-30% of students don't show up this fall?"

Professor Galloway

Commercial Real Estate

Higher Education



HSE Industry Challenge

Trends, Challenges and Opportunities in the Safety and Technology Space

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The Role of HSE is changing...



- No longer just about hazards in the field
- Office worker and professionals are now face risk that requires managing
- The audience for HSE has exploded in size

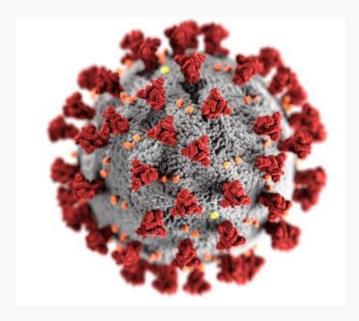




Here is where we started... and learned

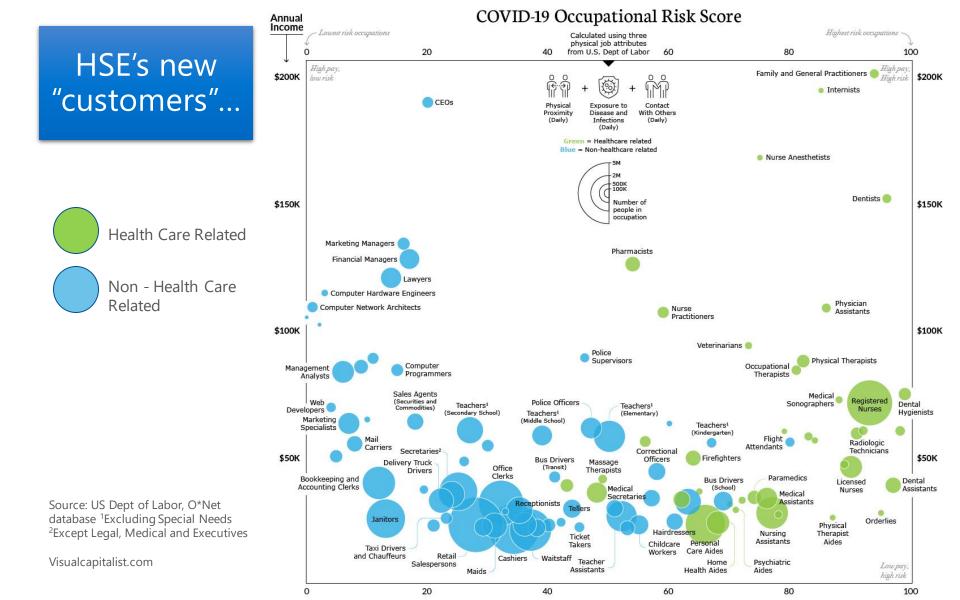


... the hazards are not so visible...

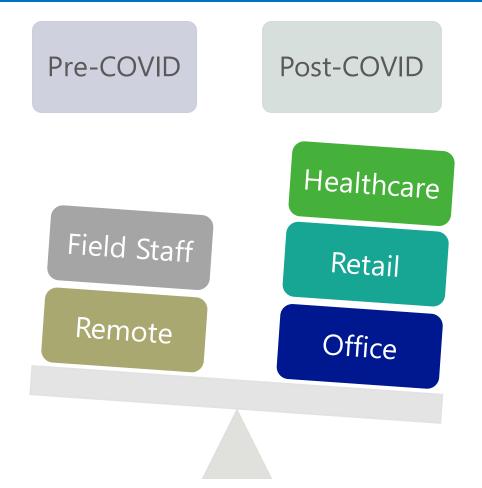


... nor are the consequences.



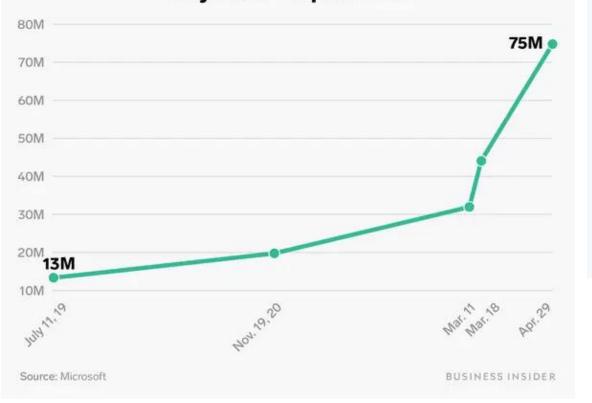


Shift In Risk



How we work is changing...

Microsoft Teams, daily active users, July 2019 – April 2020



Zoom Tops Weekly Download Charts

Most downloaded apps in the U.S. from March 26 to April 1, 2020 (in million downloads)



Accelerated Change

"We've seen two years' worth of digital transformation in two months."

Satya Nadella Microsoft CEO



Mental Health

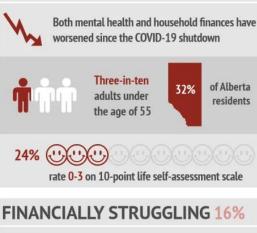
Half of Canadians (50%) report a worsening of their mental health, with one-in-ten (10% overall) saying it has worsened "a lot".

Angus Reid Report

COVID-19 IMPACT INDEX

ANGUS REID *V***INSTITUTE**

HARDEST HIT 26%





Household finances have worsened, but have maintained or improved their mental health

Near equally represented across every income level

		-		-	
30%	26%	24%	29%	23%	
<\$25K	\$25K-\$49K	\$50K-<\$99K	\$100K-<\$149K	\$150K+	

2x more likely to rate 8+ on 10-point life self-assessment scale:

Financially Struggling 19% Mentally Struggling 10%

MENTALLY STRUGGLING 24%



Mental health has worsened, but household finances have either stayed the same or improved

Male 18-34	23%
Male 35-54	19%
Male 55+	20%
Female 18-34	30%
Female 34-54	26%
Female 55+	26%

Higher proportion of women than men in each age group

41% rate 3-5 on 10-point life self-assessment scale

MANAGING WELL 34%

rate 8 or above on 10-point life self-assessment scale



35%

NEARLY

HALF

of men above 55

of Ouebec residents

As the HSE industry, we need to ...

1. Respond with **Flexibility & Speed**

No one knows how this is going to playout and you need to be able to adapt quickly, responding to new requirements and changes.

2. Build for **Scale** (larger audiences)

You need to have a way of supporting with new stakeholder groups and employees where, when and how they work.

3. Engage **Community** Best Practices

Use the expertise, knowledge and experience of other community members; accelerate your learning and ability to implement.

The HSE Rally Cry?

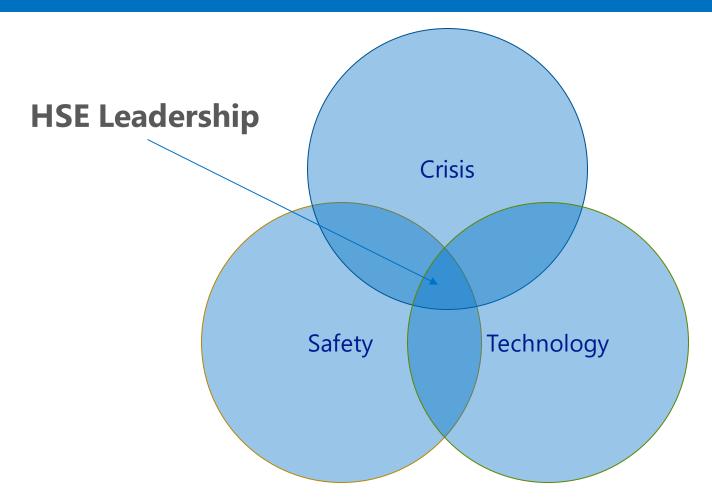
Is this the time for HSE to show process, innovation and leadership?

"At no time before in history has health and safety been in the minds of more people; the opportunity for HSE to lead is here."

> "COVID-19 is the rally cry for HSE professionals, its the opportunity to take what was learned from hazardous industries and demonstrate how it applies to all workers"

> > Trevor Nimegeers Managing Director ITRAK 365

Intersection of Massive Trends



Welcome from Microsoft



Cecilia Flombaum Worldwide Lead – Business Application Partners

lovelice





The ITRAK 365 Approach

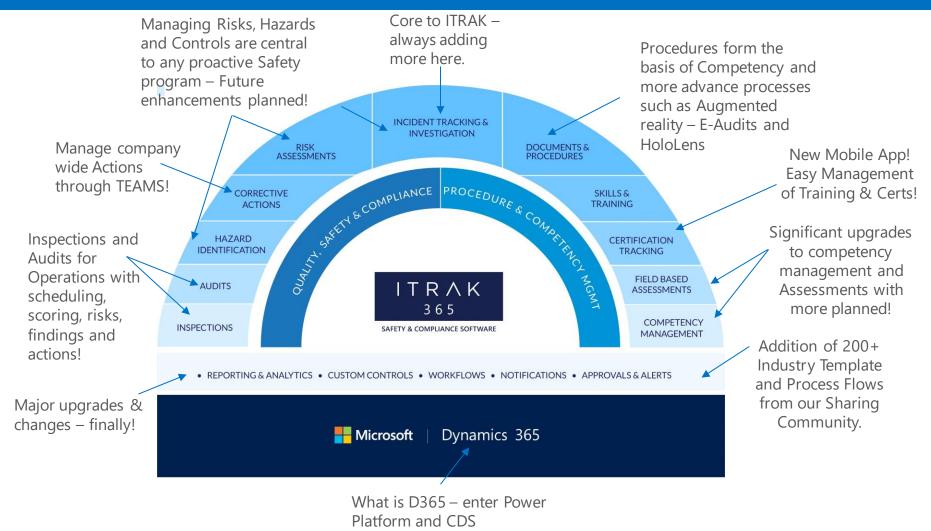
What investments has our team been making to align

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The ITRAK 365 Platform



ITRAK 365 User Interfaces

Web Portal

Browser interface for most ITRAK 365 users

Mobile Application Interface

For connected and/or disconnected field users with IOS, Windows & Android devices

Admin Interface

Define forms, fields, workflows, leverage 130+ QHSE controls (inspections, risk assessments, corrective actions & much more)



Impacts

rect: Breakers are numbered but no refer

be lifted menually vs utilizing equipment

upervision should be recognized for promoting asilities safety outure

Assets

- Loss of <\$10K
 Loss of \$10-50K
 Loss of \$50-100K
- Loss of \$100-500K
 Loss of \$500-1 Million

A PPE

B Tools, Equipment & Vehilces

ompliance - Guard not on Grinder

C Work Approach D Work Area /House Keeping

E Body Mechanics

F Procedures & Standards G Supervision

Action - Correct: Guard not on Grinder By Neo

Environment

Possible to remediate an
 Easy to remediate and m
 Possible to remediate an
 Contaminant that is difficent to the second second

People

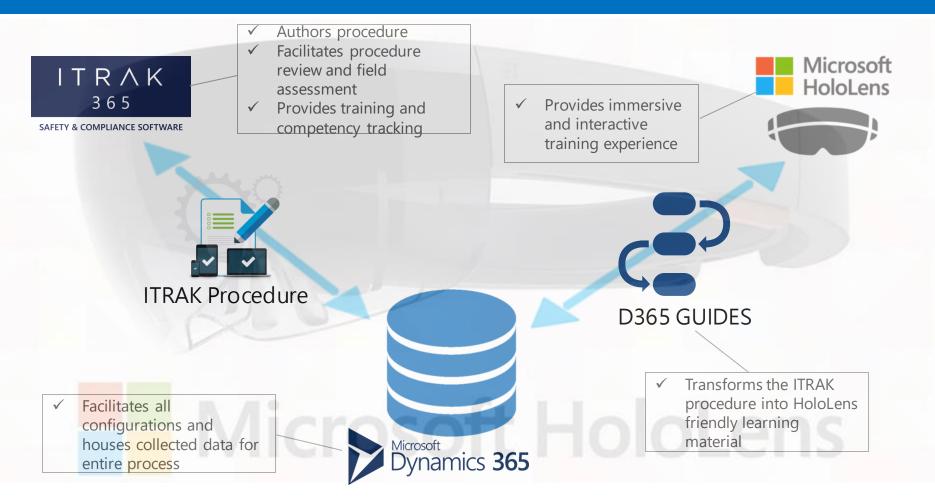
First Aid Treatment (Scra
 Medical Aid Treatment (Stratect, Network)
 teeth, Prescription medicatic
 Modified or Restricted, L
 Long Term or Permanent
 S-Critical

	1-Improbable	2-Unlikely	3-Possible	4-Likely	5-Almost Certain	6-Certain
0-No Effect	0					0
1-Minor	1				5	
2-Moderate	2		6			12
3-Serious	3	6	9			18
4-Major	4		12		20	24
5-Critical	5	10	15		25	30

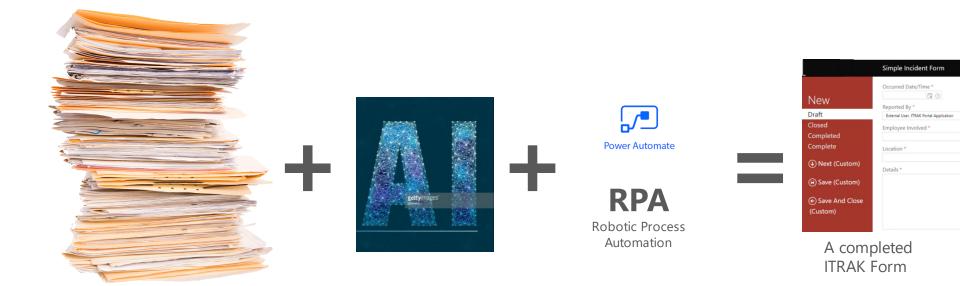
Now compatible with Microsoft Teams too!

	r-Risk	
Safe Safe Safe	At-Risk	
Safe 18	t-Risk	Areas S-Shop 81 - Quarks on Drinder Inc.
Safe Safe	At-Risk N/A U At-Risk N/A	82 - Eye wash station Tee C - Crane Site impetion
		Poss Fail N/A
	(A) Larger Text	Cancel
_		

Extending ITRAK with Augmented Reality and HoloLens



What do paper forms have to do with ITRAK 365?



See AI Builder Session with Tian and Tom @ 1:00 Thursday to hear more!

Demo Link Video

- Change Management Process
- COR eAudit tool for Forestry
- **Smart Form Qualifiers**
 - Injury Classification (FA, MA, LTI, WO)
 - Reportable to WCB an or OHS
 - Reportable Environmental spill by Province (Hydrocarbon)
 - Reportable spill TDG
 - Reportable to RCMP
 - Reportable to company
 - PSI (Potentially Serious
 - CAPP injury Qualifier (C of Petroleum Producers
 - Interprovincial water ru

Subcontractor Management C

- Based on scope and ris
- Workplace observation form
 - Combining unsafe act, hazard ID, high five
 - Worker observation
 - **Positive interactions**
- Incident Classifications to reflect new legislation changes
 - Pulling Near Miss out of Incident form
 - Actual Risk drive Near Miss Classification

- **Community Compliance**
 - Noise
 - Odor
 - Dust
 - **Driving Compliant**
 - C-ring Checklist

Community of Process Flows

shared among our Customers

ortable fuel tanks

- Electrical grounding
- Noise
- Welding
- Working at heights
- **Documentation**

- - Permits
- SAFETY & COMPLIANCE SOFTWARE

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365

Hot Work

LOTO

- Excavation
- Working at heights

Faller

- Training
- Assessments
- Competency

Mainline Isolation Valve Safety Rep Audit Contractor field Audit Non-compliance report Surface run-off release form

- Confidential forms
 - Violence and Harassment
 - Medical evaluation form
 - **Respiratory protection** use assessment
 - Discipline

List of Industry Forms

COVID-19 – Answering the Call



Made the call on Thursday, April 2 that ITRAK 365 has both the technology and expertise to contribute to the fight against COVID-19



Team ITRAK provided **15-Process flows** for nocharge to all existing customers



ITRAK 365 Community Edition for COVID-19 available for free to Small Business funded by ITRAK 365 and Microsoft Canada

COVID-19: Community Edition Outcomes

Fifteen (15) complete Process Flows targeting the following:

- Providing employees standardized process to report on COVID-19 activities
- 2. Give employees tools to help keep **safety** and **wellness** top of mind
- Providing employers with a centralize visibility of COVID-19
 related activities and actions
- Identify areas of risk related to employees and overall business continuity
- 5. Share **best-practice** approaches for handling COVID-19 across companies



Contact and Location Tracing of Field Workers

365	06/04/2020 20/05/2020				$\overline{\mathbf{O}}$	Employee Name Anderson, Elizabet	Processess Submitted
SAFETY & COMPLIANCE SOFTWARE	Jenn	rbara ifer ciaChar	les	Non - Employee Interaction Heat Map Trica Joe Delivery Mike Dave Hank		Lopez, Patricia Safety, Fire and Fla	4 ime 3
Entered By	Reported Date	Supervisor Name	Did you have	any concerns/comments/suggestions about COVID exposure to	oday?	tatus Form Link	

Entered By	Reported Date	Supervisor Name	Did you have any concerns/comments/suggestions about COVID exposure today?	Status	Form Link
Safety, Fire and Flame	19/05/2020 4:40:00 PM			Draft	C
Anderson, Elizabeth	20/04/2020 4:33:00 PM	Thomas, Jennifer	Nothing COVID related happened	Closed	e
Lopez, Patricia	06/04/2020 11:41:00 AM	Safety, Fire and Flame	None	Closed	P
Lopez, Patricia	07/04/2020 11:46:00 AM	Safety, Fire and Flame	None. Didn't leave the house	Closed	e
Lopez, Patricia	08/04/2020 11:47:00 AM	Safety, Fire and Flame		Closed	P
Lopez, Patricia	09/04/2020 11:48:00 AM	Safety, Fire and Flame	Minor. Quick meeting with co-workers	Closed	e
Safety, Fire and Flame	20/05/2020 1:41:00 PM	Mobile, Fire and Flame	No	Closed	P
Safety, Fire and Flame	20/05/2020 2:17:00 PM	Lopez, Patricia		Closed	8

ITRAK 365 COVID-19 Process Flows Launched April 7, 2020

Process	Audience	Frequency	Purpose
COVID-19 Business Continuity Plan	Company HSE/ Management	Monthly	Checklist for business impacts and actions that an organization should implement for pandemics or epidemics
COVID-19 Operational Impact Assessment (WIP)	Company HSE/ Management	As needed	Process and inspection for determining operational impact with regards to worker illnesses
COVID-19 Cleaning Checklist	Field Workers	As needed	Checklist to help with the proper cleaning and disinfecting of the worksite
Disinfectant Practices Audit	Field Workers	As needed	Ensuring review and approval of disinfectants and their intended application
COVID-19 Pre-Work Assessment and Monitoring	Field Workers	Every Day	Daily worker assessment to be completed before being allowed to go into work
Daily Interaction Log	Field Workers	Every Day	Recording who and where workers have physically interacted with for tracing purposes

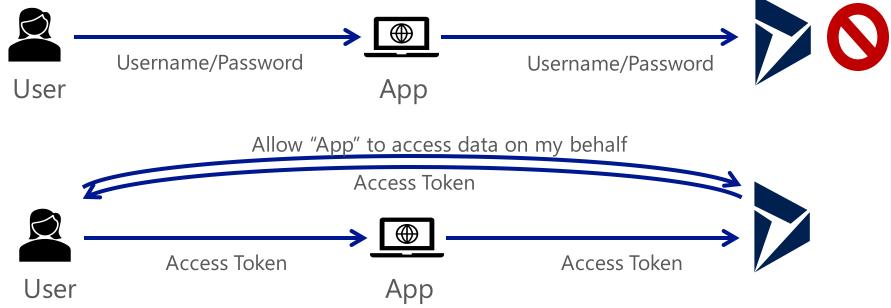
ITRAK 365 COVID-19 Process Flows Continued Launched April 7, 2020

Process	Audience	Frequency	Purpose
Daily Check In	Home Worker	Every Day	Monitoring location, health and wellness of remote employees
Weekly Personal Workspace Inspection	Home Worker	Weekly	Inspection to help verify the home workspace is adequate
Alternate Work Location Request	Home Worker	As needed	Approval request for remote work (or another location)
Travel Request	Field Workers	As needed	Approval request for company travel
Daily Safety Meeting	Company HSE/ Field Workers	Every Day	Daily Safety Meeting with an Emergency Response section
Incident Report	Any Worker	As needed	Reporting an incident (environmental, MVI, Injury, Exposure, COVID-19)
Quick Action	Any Worker	As needed	Allows any worker to submit an action
			e ITRAK 365 COVID-19 Response
Support Request	Any Worke	Suite w	vith Darren today @ 1pm (tecnnical, тееораск, cnanges, etc.)

ITRAK 365 Modern Authentication

- OAuth 2.0 authentication modern protocol which uses tokens to authenticate
- MFA/2FA Multi-factor authentication.
- SSO (Single sign-on) users sign in once with one account instead of signing in to each application they launch

Why is this important?



Officially Announcing: ITRAK 365 inside Microsoft Teams!!

ITRAK Portal

ITRAK Portal embedded in Teams

ITRAK	
Activities	+ ADD :≡ VIEW ▲ Health and Safety
Forms Events Training	Incident
Events Training Documents	▶ MB
	SAFE Companies - Audit
Training Documents	Inspections
Documents	
Procedures	
Competency	
Company	
Team	
Personal	

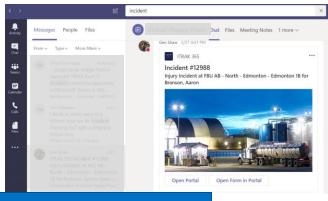
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s s		1541				Simple Incident	Form						20-May-2020	ITRAK Portal External User Application				Employee, Another Test		Draft			
		1540				Simple Incident	Form						19-May-2020	ITRAK Portal External User Application				Smith, Dougl	las	Draft			
		1539				Simple Incident	Form						15-May-2020	ITRAK Portal External User Application				Employee, Another Test		Draft			
		1538				Simple Incident	Form						15-May-2020	ITRAK Portal External User Application				Employee, Another Test		Draft			
		1537				Simple Incident	Form						15-May-2020	ITRAK Portal External User Application				Smith, Mary		Draft			

View & Update Incidents and other HSE information directly in teams...

Extend your reach - Microsoft Teams Integration

View & Update Incidents and other HSE information directly in teams...

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	Calls	1251									



Quickly reference ITRAK incidents etc in chat with hero cards

Also:

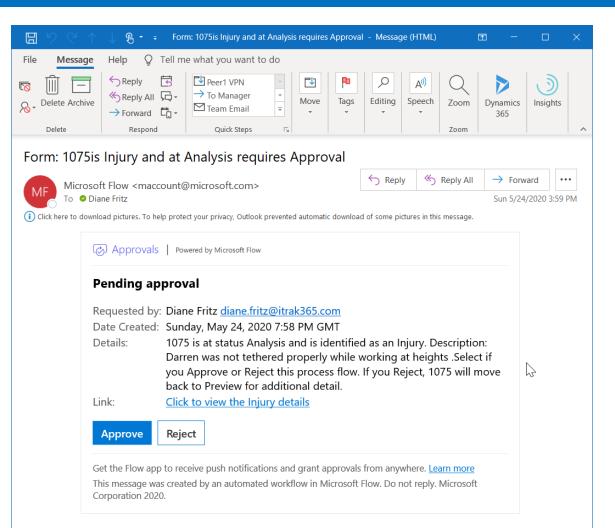
- Post notifications to teams
- Author ITRAK Forms in Teams





TEAMS & Channels

A new way to do approvals! Anywhere!



Demo: Teams Integration

Melik Borhot – ITRAK Development Manager

See more all the details of ITRAK 365 and Microsoft Team Integration at 1:45 pm today.

ITRAK 365 & Teams Demo

Microsoft Teams Integration

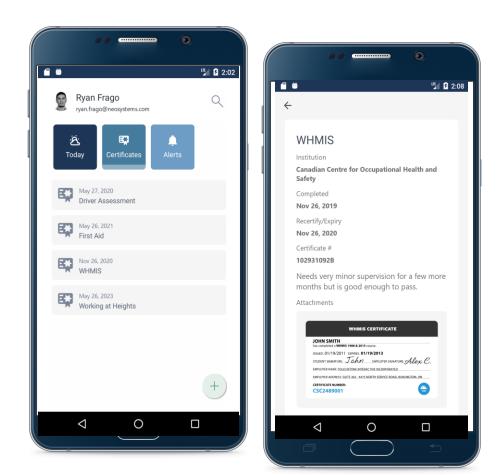
- Teams, Channels and ITRAK
- Approvals via Teams and Email
- Teams Cards for looking up ITRAK
- Single Sign of between ITRAK and Teams

ITRAK 365 Training App

ITRAK 365 Mobile Training App!

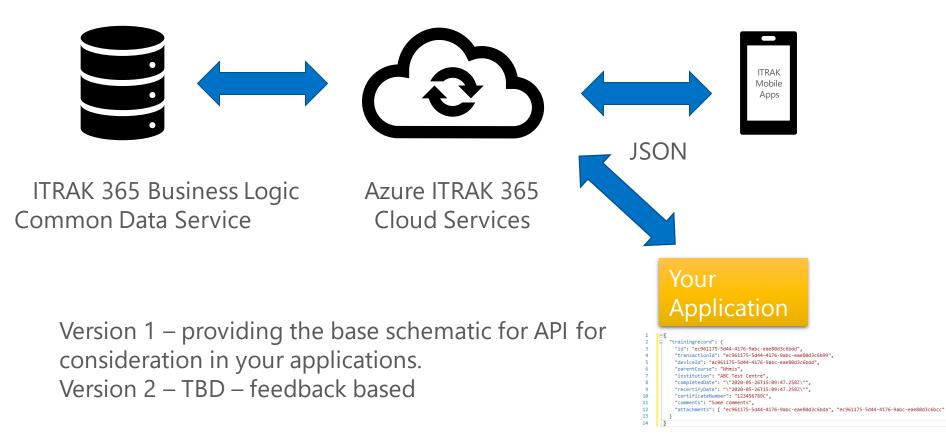
The training app is a new tool for companies to:

- ✓ Make training easier
- ✓ Reduce paper burden
- Make certifications faster and more compliant
- ✓ Open training to more people



Publishing and ITRAK 365 API... for your apps

API = Application Programing Interface, a way to share data easily with ITRAK



Saying goodbye to the past...



The Challenge: We ourselves are still adjusting and we need your help learning to stop using it. For every time we say "Neo" or "NeoSystems" please type ITRAK 365 in the chat window.

Your Help Needed: For every instance of ITRAK 365 in chat we'll donate \$5 to Food Banks Canada COVID-19 relief efforts. The NeoSystems names is being phased out over time, we are now 110% about ITRAK 365!



Customers Stories

How has the ITRAK 365 technology and approach provided value

ISV Connect Premier Tier Partner



www.itrak365.com



Schedule Review

<u>https://neosystems.com/conference-schedule/</u>

Summary Slide

✓You heard how we look at the industry and why we think the HSE Rally Cry is happening now.

✓ You saw how ITRAK is build for **flexibility**, **scale** and **community** sharing.

✓ You heard about our super-exciting announcement **ITRAK 365 + Microsoft Teams**!

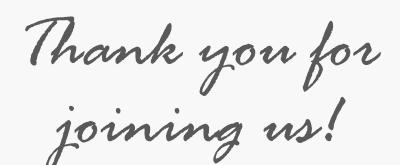
You saw how we can use Robotic Process Automation (RPA) to tackle your paper forms!

✓You heard how our community initiatives share best practices across companies and with SMBs in necessary of COVID-19 support with ITRAK 365 Community Edition.

✓You heard from a few members of a very passion team, answering the Rally Cry for leadership in Safety Industry. We're glad you have joined us on the journey!



Trevor





Darren



Corinne



Diane



Shilpa



Tom



Michelle





Melik



Geoff



Ryan



Milton









Aaron



Elevating **QHSE** with Industry Best Technology! Presented by $| T R \land K$

Microsoft

Thank you!

Please fill out the session survey.

Microsoft

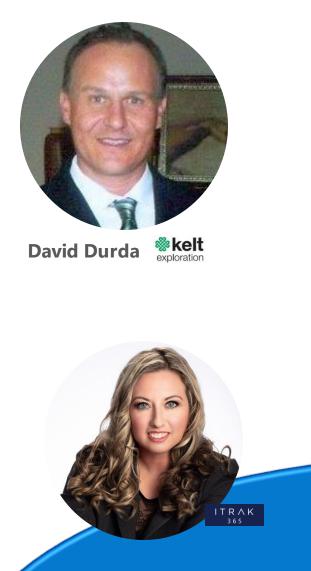
Certified

Dynamics 365

ISV Connect Premier Tier Partner

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Stephen Andrade



HSE Roundtable



Elevating **QHSE** with Industry Best **Technology!** Presented by $|T R \land K$

Microsoft

Closing Session: Thank you's, Virtual Drinks and Tom's Mixology Session

Trevor Nimegeers Managing Director ITRAK 365 (formerly NeoSystems)

ISV Connect Premier Tier Partner

Microsoft

Certified

Dynamics 365

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Trying to Summarize....

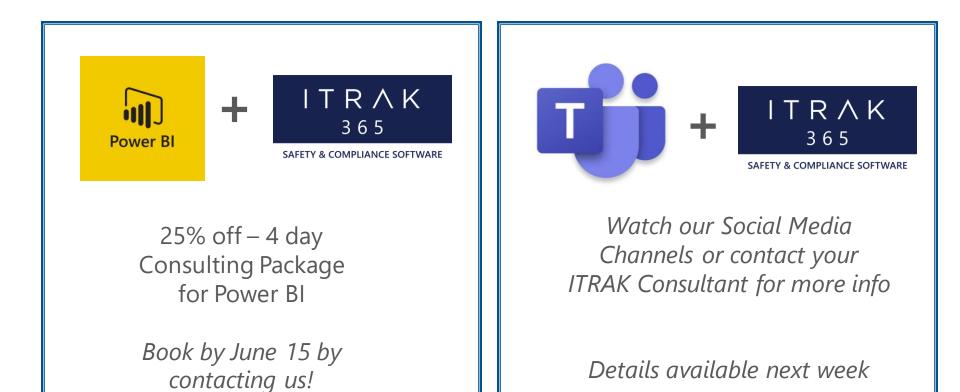
✓You heard how we look at the industry and why we think the <u>HSE Rally Cry</u> is happening now.

✓You saw how ITRAK 365 is built for **flexibility**, scale and community sharing.

- ✓You heard about our super-exciting announcements ITRAK 365 + Microsoft Teams Mobile Training, a ITRAK 365 API and RPA for Paper HSE Forms!
- ✓ You participated in roundtable discussions and Q&A with Michelle, myself and others to showcase your ideas about our industry and our technology.
- ✓ You received LOADS of information and training from my team on how to make ITRAK 365 work for your business.
- Mostly importantly, you heard from customers and real scenarios where ITRAK
 365 is making a difference for business every day.

ITRAK 365 - The #1 Safety and Compliance Software for the Microsoft Cloud.

Conference "Specials"



Recognizing our ITRAK 365 Hero's

What attributes define an "ITRAK 365 Hero" ?

- People that understand ITRAK 365 and its power
- People who translate that power into value for their company
- People who are honest with us about our technology, where it is and where it falls short
- People who are willing to speak up internally about ITRAK and willing to take the "go-live risk"
- People who will help us "shout from the roof tops" about ITRAK 365, providing important references, referrals for new customers

For all these things – but most importantly **your trust in us and your belief in the ITRAK 365 solution**...



From the entire ITRAK 365 team, we appreciate your support, the business and your trust in us and our technology. Thank you!



Shane Burke

EnviroNZ

Paula Aoake Business Improvement Analyst Project Manager EnviroNZ



Patrick Campbell Manager, Safe Scouting Scouts Canada



Byron McWhinnie QHSE Manager Wayfinder Corp.

Erika Rocha Sr. QHSE Manager



Citadel Drilling



Wayne Wait QHSE Manager Citadel Drilling Ltd.



Aaron Lapointe Denita Tookey Systems IT Coordinator Safety Admin Alberta Newsprint Co. Alberta Newsprint Co.



David Durda EHS Coordinator



Rhonda Berwick Business Analyst Kelt Exploration McElhanney





Vladimir Stojic Info. Systems Analyst Prica Global Enterprises



Marvin Ing Manager, Applications Secure Energy Services



Stephen Andrade Manager, Heath & Safety Secure Energy Serv.



Kevin Collins IT Controller Business Tools Analyst Tacora Resources Inc. Secure Energy Services



Lincoln Bodner Business Development Encore Business Solutions



Mark Garner Application Analyst Aurora Cannabis



Project Manager

Aurora Cannabis



Holly Barker Certified Accountant BC Forest Safety Council



ITRAK 365 Hero "Survival Pack"

- Survival Pack with a few goodies
 - First Aid Pack
 - Tape Measure
 - Stress Helmets (snooze management projectiles)
 - Sticky Pads
 - Tape Measures

Corinne will reach out to get in contact to you so we can get you your survival pack.









Samsung Galaxy Buds



Stephanie Youngdale Scout Canada

Referrals – we can use your help!

- Do you know someone who would benefit from HSE and field operations data capture and could make use of ITRAK 365?
- Do you know groups that are searching for help that could utilize **ITRAK 365 COVID-19 Community Edition** (health care facilities, restaurants, grocery stores, other small businesses) ?
- Would you be willing to rate us on Enterprise App Stores like Capterra, G2, Android Play, Apple AppStore or AppSource? (you will receive a gift card for your efforts!)

ITRAK 365 is a small company, with a **big heart** , **big ambitions** and a **global community** of HSE companies who would benefit – we need your help getting to them so we can take ITRAK 365 to new heights for everyone!

Stay Up-to-Date by Following Us!



- Training & Support Videos
- Webinar Recordings
- How-to Videos
- Conference Recordings
- and more...

- ITRAK 365 News & Updates
- Customer Spotlights
- Current Events
- Webinar & Video Announcement
- and more...

DYK – ITRAK is available for trial on Microsoft AppSource?



Trevor

Thank you for joining us!



Darren



Corinne



Diane



Shilpa



Tom



Michelle



Kassem



Melik



Geoff



Ryan



Milton







Aaron



















